

Territory of Guam
Territorio de Guam

OFFICE OF THE GOVERNOR
155 HESLER STREET
AGANA, GUAM 96910

**REFER TO
LEGISLATIVE SECRETARY**

A handwritten signature or set of initials, possibly 'JF', written in dark ink.

APR 22 1991



The Honorable Joe T. San Agustin
Speaker, Twenty-First Guam Legislature
155 Hesler Street
Agana, Guam 96910

Dear Mr. Speaker:

Transmitted herewith is Bill No. 223, which I have signed into
law as Public Law 21-15.

Sincerely yours,

A handwritten signature of Frank F. Blas, written in dark ink.

FRANK F. BLAS
Governor of Guam
Acting

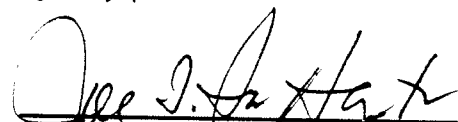
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Attachment


TWENTY-FIRST GUAM LEGISLATURE
1991 (FIRST) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO THE GOVERNOR

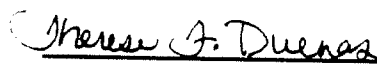
This is to certify that Substitute Bill No. 223 (COR), "AN ACT TO ADD ARTICLE 6, §§15606 THROUGH 15611, TO CHAPTER 15 OF TITLE 17, GUAM CODE ANNOTATED, TO ESTABLISH A DOCTORAL FELLOWSHIP AT THE UNIVERSITY OF GUAM; TO APPROPRIATE SIX HUNDRED SEVEN THOUSAND DOLLARS FOR IMPLEMENTATION OF CERTAIN REASSIGNMENTS OF PAY RANGES IN THE DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES; TO ADD SUBSECTION (d) TO §4006.2 OF THE GOVERNMENT CODE ON PRIOR SERVICE CREDIT; TO ADD §823 TO TITLE 1, GUAM CODE ANNOTATED, TO NAME A PUBLIC PARK IN MERIZO "LUGAT SANTA MARIAN KAMALEN" AND MAKING AN APPROPRIATION THEREFOR; AND MAKING APPROPRIATIONS TO SEND A BASKETBALL TEAM TO TOURNAMENTS IN THE PHILIPPINES, TO FUND TRAVEL OF THE GUAM BABE RUTH BASEBALL LEAGUE, FOR EXPENSES OF THE GUAM ENERGY OFFICE, AND FOR THE ANIMAL SHELTER," was on the 4th day of April, 1991, duly and regularly passed.


JOE T. SAN AGUSTIN
Speaker


Attested:


PILAR C. LUJAN
Senator and Legislative Secretary

This Act was received by the Governor this 19th day of April, 1991, at
4:27 o'clock P.m.


Assistant Staff Officer
Governor's Office

APPROVED:


FRANK F. BLAS
Governor of Guam, Acting

Date: April 23, 1991

Public Law No. 21-15

TWENTY-FIRST GUAM LEGISLATURE
1991 (FIRST) Regular Session

Bill No. 223 (COR)

As substituted by the Committee on
Education and further substituted on
the floor

Introduced by:

E. P. Arriola
J. T. San Agustin
D. L. G. Shimizu
M. D. A. Manibusan
D. F. Brooks
J. P. Aguon
J. G. Bamba
A. C. Blaz
H. D. Dierking
E. R. Duenas
C. T. C. Gutierrez
T. V. C. Tanaka
P. C. Lujan
E. M. Espaldon
G. Mailloux
D. Parkinson
M. J. Reidy
M. C. Ruth
F. R. Santos
A. R. Unpingco

AN ACT TO ADD ARTICLE 6, §§15606 THROUGH 15611, TO CHAPTER 15 OF TITLE 17, GUAM CODE ANNOTATED, TO ESTABLISH A DOCTORAL FELLOWSHIP AT THE UNIVERSITY OF GUAM; TO APPROPRIATE SIX HUNDRED SEVEN THOUSAND DOLLARS FOR IMPLEMENTATION OF CERTAIN REASSIGNMENTS OF PAY RANGES IN THE DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES; TO ADD SUBSECTION (d) TO §4006.2 OF THE GOVERNMENT CODE ON PRIOR SERVICE CREDIT; TO ADD §823 TO TITLE 1, GUAM CODE ANNOTATED, TO NAME A PUBLIC PARK IN MERIZO "LUGAT SANTA MARIAN KAMALEN" AND MAKING AN APPROPRIATION THEREFOR; AND MAKING APPROPRIATIONS TO SEND A BASKETBALL TEAM TO TOURNAMENTS IN THE PHILIPPINES, TO FUND TRAVEL OF THE

GUAM BABE RUTH BASEBALL LEAGUE, FOR EXPENSES OF THE GUAM ENERGY OFFICE, AND FOR THE ANIMAL SHELTER.

1 **BE IT ENACTED BY THE PEOPLE OF THE TERRITORY OF GUAM:**

2 **Section 1. Legislative findings.** The Legislature finds that based
3 upon current and projected rates of graduates, there will be a significant
4 reduction of doctoral-level trained personnel available for universities; and
5 that the University of Guam has and continues to experience difficulties in
6 recruiting for doctorate-level positions in certain key areas of University
7 programs; and since the Board of Regents of the University of Guam has
8 expressed a commitment to expanding the use of local human resources in
9 the professional ranks of the University and subscribes to **Western**
10 **Association of Schools and Colleges Handbook of Accreditation,**
11 **Standard 5.0., Staff Selection and Policies,** which states "Recognizing both the
12 importance of professional staff as role models, and the present and projected
13 demographics in the WASC region, institutions are encouraged, within the
14 boundaries defined by their institutional purposes, to seek diversity in the
15 hiring of professional staff," the Legislature therefore recognizes the need to
16 reduce the problems of adjustment occasioned by over-reliance on the use of
17 off-island resources and has determined that it would be cost-effective and
18 beneficial to long-term growth for the University to cultivate and utilize local
19 resources.

20 **Section 2. Title.** This Act shall be known as and referred to as the
21 "Doctoral Scholar and Fellowship Act of 1991".

22 Section 3, Article 6, consisting of §§15606 through 15611 is hereby
23 added to Chapter 15 of Title 17, Guam Code Annotated, to read as follows:

24 **"ARTICLE 6**

25 **Doctoral Scholarships**

26 **§15606. Establishment.** There is established at the
27 University of Guam (the "University") a "Doctoral Fellowship
28 Program", in which fellowships shall be awarded to meet the
29 following purposes:

30 (a) To meet the needs for professors in all program areas
31 of the University;

1 (b) To enhance opportunities for minorities and women,
2 especially those underrepresented on the University's faculty in
3 terms of Guam's population; and

4 (c) To develop a faculty more attuned to local needs and
5 with instructional and research interests in the region.

6 **§15607. Eligibility: initial selection.**

7 (a) No award shall be made under this Article unless the
8 Board has made a written finding that the proposed candidate for
9 fellowship has demonstrated financial need, a proven record of
10 post-secondary teaching, research, and service, academic aptitude,
11 and is seeking training in an area where priority is given to fair
12 representation of women and minorities.

13 (b) An applicant must be a bona fide resident of Guam for
14 at least ten (10) years. The applicant must also have had domicile
15 on Guam for a period of ten (10) years immediately prior to
16 entering the program unless the applicant was a member of the
17 United States Armed Services or was attending school elsewhere
18 on a full-time basis during this period;

19 (c) An applicant must be a citizen of the United States or a
20 permanent resident alien;

21 (d) An applicant must have a master's degree in an
22 appropriate field from a institution of higher education accredited
23 in the United States;

24 (e) No person who holds a government employment
25 contract for a non-academic position is eligible for the program
26 established in this Article.

27 **§15608. Same: Degree program.** An applicant must
28 provide proof of acceptance into a doctoral program at an
29 accredited institution of higher education in the United States.

30 **§15609. Benefits.**

31 (a) Recipients of awards under this Article ("Fellows"),
32 who are not receiving a government salary during their
33 fellowship, shall receive a monthly stipend of Two Thousand

1 Dollars (\$2,000) for the duration of the fellowship, not to exceed
2 four (4) years;

3 (b) Fellows shall have all costs for their tuition, fees and
4 books covered, less any other awards which cover tuition, fees or
5 book charges;

6 (c) Fellows will receive round-trip transportation from
7 Guam to the institution where the Fellow will seek his or her
8 degree;

9 (d) Fellows who obtain their advanced degrees will
10 receive three (3) year employment contracts from the University
11 at their next higher academic rank, but no higher than Associate
12 Professor, if previously held at the University. In no case will a
13 Fellow be ranked lower than his or her previous rank if it was
14 held at the University.

15 **§15610. Fellow responsibilities.**

16 (a) Fellows will provide two (2) years of service to the
17 University, the Guam Community College, or to the Department of
18 Education for each year of fellowship. Former Fellows may be
19 terminated from employment at the University under the rules
20 which apply to all faculty members;

21 (b) Fellows who do not complete the service requirements
22 must pay back all monies expended on their behalf with interest
23 computed at the Guam prime rate plus two percent (2%). Such
24 amount will be proportionally reduced for service completed;

25 (c) Fellows who do not complete their degree program
26 within four (4) years may continue for one (1) additional year at
27 their own expense. If not completed within five (5) years of
28 entry, such Fellows are liable for all monies expended on their
29 behalf on the same terms as are set out in paragraph (b) of this
30 section;

31 (d) Fellows may be assigned one (1) full time equivalent
32 position work load for one (1) year prior to entering a doctoral
33 program. Fellows may be given special assignments while
34 completing their dissertations.

1 **§15611. Application forms and notices.** The Board of
2 Regents of the University shall prescribe by regulation the
3 necessary application forms, eligibility requirements and
4 procedures for award of the fellowships. No more than five (5)
5 fellowships shall be awarded per year and at no time will there be
6 more than a total of ten (10) Fellows in the program."

7 **Section 3. Appropriations.** The University of Guam is authorized
8 to annually submit requests to the Legislature to fund the Doctoral Fellowship
9 Program.

10 **Section 4. Effective date.** The provisions set out in this Act for
11 the granting of the fellowships under the Doctoral Fellowship Program
12 established hereby, shall take effect at the start of the September 1991
13 semester at the University of Guam.

14 **Section 5.** Six Hundred Seven Thousand Dollars (\$607,000) are
15 hereby appropriated from the General Fund to the Department of Public
16 Health and Social Services to implement Section 37 of Public Law 20-221 on
17 the reassignment of pay ranges.

18 **Section 6.** A new subsection (d) is added to §4006.2 of the
19 Government Code to read:

20 "(d) Any employee of the government of Guam who shall
21 transfer from one government of Guam department or agency to
22 the Guam Housing and Urban Renewal Authority ("GHURA") shall
23 be credited with all prior creditable service to the government of
24 Guam in computing annual leave. This subsection shall be
25 applicable to all former employees of GHURA who shall make
26 specific application for such credit within six (6) months after the
27 date of enactment hereof."

28 **Section 7. (a)** §823 is hereby added to Title 1, Guam Code
29 Annotated, to read:

30 "§823. **Santa Marian Kamalen.** The public park located
31 in the Municipality of Merizo, on Lot No. 55, heretofore known as
32 T. O. T. Park, is hereby renamed **Lugat Santa Marian Kamalen.**

33 (b) Two Thousand Dollars (\$2,000) are appropriated from the General
34 Fund to the Merizo Municipal Planning Council to purchase a plaque to

1 inscribe the name and brief history of the **Lugat Santa Marian Kamalen**
2 Park to be affixed within a suitable spot in such park.

3 **Section 8.** (a) Nine Thousand Dollars (\$9,000) are appropriated
4 from the General Fund to the Sports Travel Fund of the Department of Parks
5 and Recreation (the "Department") to fund the participation of the Youth
6 Center Senior All-Star Basketball team (the "Team") in a series of basketball
7 tournaments to be held in the Philippines. The Team shall submit a financial
8 statement covering its expenditures from such sum within forty-five (45)
9 days of the receipt thereof to the Director of the Department and to the
10 Speaker of the Legislature.

11 (b) Fifty Thousand Dollars (\$50,000) are appropriated from the
12 General Fund to the Sports Travel Fund of the Department for the use of the
13 Guam Babe Ruth League, including the Bambino Baseball League (major and
14 minor), to be divided equally among the various divisions. Each organization
15 receiving funds under this section shall submit a financial statement of its use
16 of such funds to the Director of the Department and to the Speaker of the
17 Legislature within thirty (30) days after its use thereof.

18 **Section 9.** Fifty-Six Thousand Four Hundred Dollars (\$56,400) are
19 appropriated from the General Fund to the Guam Energy Office to rent office
20 space, to pay for utilities, and for other related purposes.

21 **Section 10.** One Thousand Two Hundred Dollars (\$1,200) are
22 appropriated from the General Fund to the Department of Public Health and
23 Social Services for operational supplies of the Animal Shelter.

Bill No. 223

Resolution No. _____

Date: 4-4-91

Question: _____

	ayes	noes	NOT voting	Absent
1. AGUON, John Perez	✓			
2. ARRIOLA, Elizabeth Perez	✓			
3. BAMBA, J. George	✓			
4. BLAZ, Anthony Crisostomo	✓			
5. BROOKS, Doris Flores	✓			
6. DIERKING, Herminia Duenas	✓			
7. DUENAS, Edward Ramirez				✓
8. ESPALDON, Ernesto M. (M.D.)	✓			
9. GUTIERREZ, Carl T. C.	✓			
10. LUJAN, Pilar Cruz	✓			
11. MAILLOUX, Gordon	✓			
12. MANIBUSAN, Marilyn D. A.	✓			
13. PARKINSON, Don	✓			
14. REIDY, Michael	✓			
15. RUTH, Martha Cruz	✓			
16. SAN AGUSTIN, Joe Taitano	✓			
17. SANTOS, Francisco Rivera	✓			
18. SHIMIZU, David L. G. (M.D.)	✓			
19. TANAKA, Thomas V. C.	✓			
20. UNPINGCO, Antonio Reyes	✓			

19

1



Office of the Speaker

TWENTY-FIRST GUAM LEGISLATURE

155 Hesler St.

Agana, Guam U.S.A. 96910

Tel: (671) 477-8527/9120 • Fax: (671) 477-5570

JOE T. SAN AGUSTIN
SPEAKER

April 3, 1991

Honorable Joe T. San Agustin
Speaker
Twenty-First Guam Legislature
155 Hesler Street
Agana, Guam 96910

VIA: Chairperson, Committee on Rules

Dear Mr. Speaker:

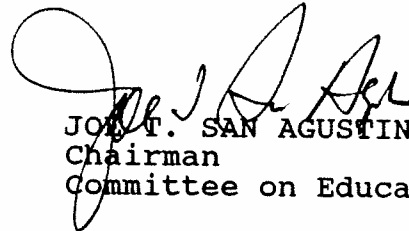
The Committee on Education, to which Bill No. 223 was referred, wishes to report its findings and recommendations.

The Committee voting record is as follows:

To do pass	<u>12</u>
To not pass	<u>0</u>
To report out	<u>0</u>
Off-Island	<u>0</u>

A copy of the report and all other pertinent documents are attached for your information.

Sincerely,



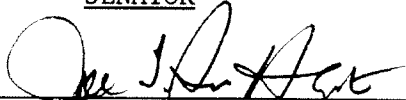
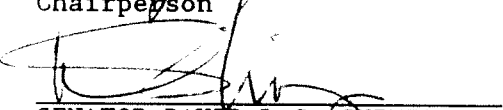
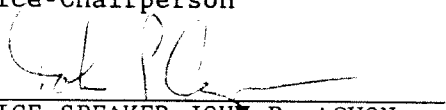
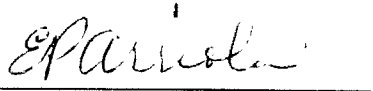
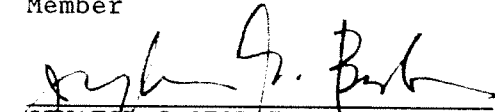

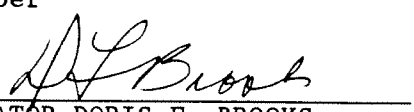

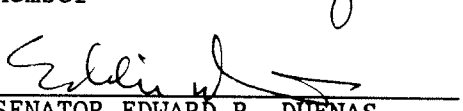
JOE T. SAN AGUSTIN
Chairman
Committee on Education

attachments

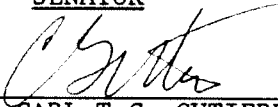
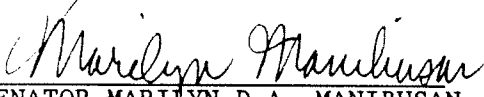
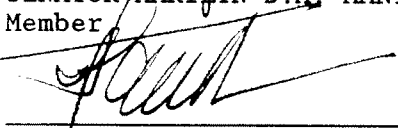
VOTE SHEET
 COMMITTEE ON EDUCATION

BILL NO. 223

"AN ACT TO ADD ARTICLE 6, SECTION 15601 THROUGH SECTION 15606
 TO CHAPTER 15, STUDENT FINANCIAL ASSISTANCE PROGRAMS OF
 TITLE 17, GUAM CODE ANNOTATED TO ESTABLISH A DOCTORAL
 FELLOWSHIP AT THE UNIVERSITY OF GUAM."

SENATOR	TO DO PASS	TO NOT PASS	TO REPORT OUT	COMMENTS
 SPEAKER JOE T. SAN AGUSTIN Chairperson	✓			
 SENATOR DAVID L.G. SHIMIZU Vice-Chairperson	✓			
 VICE-SPEAKER JOHN P. AGUON Member	✓			
 SENATOR ELIZABETH P. ARRIOLA Member	✓			
 SENATOR J. GEORGE BAMBA Member	✓			
 SENATOR ANTHONY C. BLAZ Member	✓			
 SENATOR DORIS F. BROOKS Member	✓			
 SENATOR HERMINIA D. DIERKING Member	✓			
 SENATOR EDWARD R. DUENAS Member	✓			

VOTE SHEET
COMMITTEE ON EDUCATION
BILL NO. 223

<u>SENATOR</u>	<u>TO DO PASS</u>	<u>TO NOT PASS</u>	<u>TO REPORT OUT</u>	<u>COMMENTS</u>
 SENATOR CARL T.C. GUTIERREZ Member	✓			
 SENATOR MARILYN D.A. MANIBUSAN Member	✓			
 SENATOR THOMAS V.C. TANAKA Member	✓			

COMMITTEE REPORT ON BILL NO. 223:
AN ACT TO ADD ARTICLE 6, SECTION 15601 THROUGH SECTION
15606 TO CHAPTER 15, STUDENT FINANCIAL ASSISTANCE PROGRAMS OF
TITLE 17, GUAM CODE ANNOTATED TO ESTABLISH A DOCTORAL
FELLOWSHIP AT THE UNIVERSITY OF GUAM.

The Committee on Education held a public hearing on Bill No. 223 (See Exhibit "B") on March 25, 1991 in the Public Hearing Room of the Guam Legislature Temporary Building. In attendance at that time were Senators Elizabeth P. Arriola, Marilyn D. Manibusan, and the Chairman, Speaker Joe T. San Agustin.

BACKGROUND

Bill No. 223 establishes a doctoral fellowship program within the University of Guam. The purpose of the bill is to address the need for doctoral-level trained personnel at the University of Guam. The bill provides financial assistance to fellows enrolled in the program as follows:

- 1) \$2,000 monthly stipends for four years.
- 2) funding of costs for tuition, fees, & books.
- 3) transportation for the fellows and their families to and from the university at which the degree is being pursued.
- 4) transportation and 10 days per diem for the defense of dissertation.

Upon completion of the degree, the fellow is to receive a 3 year tenure contract at UOG. The bill further sets limits of no more than 10 fellows in the program at any one time with no more than 5 fellowships being awarded in any one year.

To qualify for this program applicants must be:

- 1) Guam residents for at least 5 years
- 2) U.S. citizens or permanent resident aliens
- 3) holders of a masters degree

Fellows who complete the program are required to provide 2 years service at the University of Guam for every 1 year of enrollment in the fellowship program.

A fiscal note was received from the Bureau of Budget and Management Research noting that they were unable to determine the cost of the program at this time (See Exhibit "C").

TESTIMONY

Testifying before the Committee in favor of the Bill was Dr. Wilfred Leon Guerrero, President of the University of

Guam (UOG), who further submitted written testimony from Mr. Jesus Torres, Chairman of the UOG Board of Regents (See Exhibit "D"). The University noted in its testimony that the bill would help ease the shortage of faculty personnel which the University is experiencing. Also submitted by the University was an estimate of \$215,000 as the first year's cost of the fellowship program.

Further testimony in favor of Bill No. 223 was received from Ms. Velma A. Sablan-Martinez (See Exhibit "E"). Ms. Sablan-Martinez noted that the Bill would provide the "vehicle to send local residents to mainland institutions to pursue doctoral level training." Ms. Sablan-Martinez also highlighted the need to train more local women at the doctoral level. As part of her testimony, Ms. Sablan-Martinez submitted a number of suggested amendments to the bill. The amendments addressed issues concerning the area of study for the fellows and the professorial rank at which they would be initially employed at UOG upon completion of their studies.

Also testifying was Ms. Benit Camacho-Dungca (See Exhibit "F") who suggested that the residency requirement for applicants be set at 15 years rather than 5 years as provided for in the bill.

UOG Professor Bruce Karolle testified orally in favor of the measure. Prof. Karolle noted that the financial assistance he received in pursuit of his education was a great incentive and encouragement.

COMMITTEE FINDINGS

The Committee finds that Bill No. 223 would substantially assist in easing the faculty shortage at UOG. The Committee further finds that the bill should be amended to provide broader latitude in the areas of study for the doctoral fellows. Additionally, the Committee finds that, with regards to re-employment at UOG upon completion of the degree, previous tenure service should be taken into account. Fellows should also be allowed to complete their required years of public service at the Guam Community College and the Department of Education as well as the University of Guam.

It is the further finding of the Committee that the qualifications of applicants and fellowship benefits should be as follows:

Fellowship Benefits:

- 1) \$2,000 monthly stipends for four years unless the fellow is concurrently receiving a government salary.
- 2) funding of costs for tuition, fees, & books.
- 3) transportation for the fellows to and from the university which they are attending.

- 4) fellows who complete the program shall receive a three year academic employment contract at the University of Guam.

Applicants Qualifications:

- 1) bona fide Guam residents who have had a domicile on Guam for at least 10 years prior to entry into the program. Exceptions to this requirement would be applicants who have been Guam residents for at least 10 years prior to entry to the program and were either members of the U.S. Armed Services or attending school full-time during this period.
- 2) U.S. citizens or permanent resident aliens
- 3) holders of a masters degree

COMMITTEE RECOMMENDATION

The Committee hereby recommends that the full Legislature approve Bill No. 223 as substituted by the Committee on Education (See Exhibit "A").

Exhibit
"A"

TWENTY-FIRST GUAM LEGISLATURE
1991 (FIRST) REGULAR SESSION

Bill No. 223
As substituted by the
Committee on Education

Introduced by:

E.P. Arriola
J.T. San Agustin
D.L.G. Shimizu
M.D.A. Manibusan *Manibusan*
D.F. Brooks
J.P. Aguon
J.G. Bamba
A.C. Blas
H.D. Dierking
E.R. Duenas
C.T.C. Gutierrez
T.V.C. Tanaka

AN ACT TO ADD SECTION 15606 THROUGH SECTION 15611 TO CHAPTER 15, STUDENT FINANCIAL ASSISTANCE PROGRAMS, OF TITLE 17, GUAM CODE ANNOTATED TO ESTABLISH A DOCTORAL FELLOWSHIP AT THE UNIVERSITY OF GUAM.

BE IT ENACTED BY THE PEOPLE OF THE TERRITORY OF GUAM:

Section 1. Legislative Findings.

The Legislature finds that based upon current and projected rates of graduates, there will be a significant reduction of doctoral-level trained personnel available for universities: and that the University of Guam has and continues to experience difficulties in recruiting for doctorate-level positions in certain key areas of University programs: and since the Board of Regents of the University of Guam has expressed a commitment to expanding the use of local human resources in the professional ranks of the University and subscribes to Western Association of Schools and Colleges

Handbook of Accreditation, Standard 5.0., Staff Selection and Policies, which states "Recognizing both the importance of professional staff as role models, and the present and projected demographics in the WASC region, institutions are encouraged, within the boundaries defined by their institutional purposes, to seek diversity in the hiring of professional staff."

The Legislature recognizes the need to reduce the problems of adjustment occasioned by over-reliance on the use of off-island resources and has determined that it would be cost-effective and beneficial to long-term growth for the University to cultivate and utilize local resources.

Section 2. This Act shall be known as and referred to as the Doctoral Scholar and Fellowship Act of 1991. New sections are added to Chapter 15 of 17 GCA as follows:

"Section 15606. Establishment.

There is established at the University of Guam a "Doctoral Fellowship Program", in which fellowships shall be awarded to meet the following purposes.

a. To meet the needs for professors in all program areas to the University:

b. To enhance opportunities for minorities and women, especially those under represented on the faculty in terms of Guam's population;

c. To develop a professoriate more attuned to local needs and with instructional/research interests in the region.

Section 15607. Eligibility-Initial Selection.

a. No Award shall be made under this Article unless the Board has made a written finding that the proposed candidate for fellowship has demonstrated financial need; a proven track record of post secondary teaching, research, and service; academic aptitude; and is seeking training in an area with priority given to equity representation of women and minorities.

b. An applicant must be a bona fide resident of Guam for at least 10 years. The applicant must also have had a domicile on Guam for a period of 10 years immediately prior to entering the program unless he or she and was a member of the United States Armed Services or was attending school elsewhere on a full-time basis during this period;

c. An applicant must be a citizen of the United States or a permanent resident alien;

d. Applicants must have a master's degree in an appropriate field from a United States accredited institution of higher education.

e. Applicants who hold government employment contracts for non-academic positions are not eligible for this program.

Section 15608. Eligibility-Degree Program.

a. Provide proof of acceptance into a doctoral program at a United States accredited institution of higher education.

Section 15609. Fellow Benefits.

a. Fellows, who are not receiving a government salary during their fellowship, shall receive a monthly stipend of Two Thousand Dollars (\$2,000.00) for the duration of the fellowship, not to exceed four (4) years;

b. Fellows shall have all costs for tuition, fees and books paid for less any awards which duplicate tuition fees and books;

c. Fellows, if any, will receive transportation from Guam to the University where the fellow will pursue his or her degree;

d. Fellows will receive a three (3) year employment contract at the University of Guam at the next academic rank, but no higher than Associate Professor rank, if previously held at the University. In no case will a fellow be ranked lower than their previous rank if it was held at the University.

Section 15610. Fellow Responsibilities.

a. Fellows will provide two (2) years of service to the University of Guam, the Guam Community College or the Department of Education for each year of fellowship status. Former fellows may be terminated from employment at the University of Guam under the rules which apply to all faculty members;

b. Fellows who do not complete the service requirements must pay back all monies expended on their

behalf with interest computed at the prime rate plus two percent (2%). This amount will be proportionally reduced for service completed;

c. Fellows who do not complete their degree program within four (4) years may continue for one (1) additional year at their own expense. If not completed within five (5) years of entry, the fellows are liable for all monies expended on their behalf at the terms outlined above;

d. Fellows may be assigned a 1.00 FTE load for one (1) year prior to entering a doctoral program. Fellows may be given special assignment while completing their dissertation.

Section 15611. Application Forms and Notices.

The Board of Regents of the University of Guam shall prescribe by regulation necessary application forms, eligibility requirements and procedures for award of the fellowships. No more than five (5) fellowships shall be awarded per year and at no time will there be more than a total of ten (10) fellows in the program."

Section 3. Appropriations.

The University of Guam is authorized to annually submit requests to the Guam Legislature for the purpose of funding the Doctoral Fellowship Program.

Section 4. Effective Date.

The provisions herein contained, for the granting of the fellowships established hereby, shall be effective at the

start of the September 1991 semester.

Bill No. 223(COR)

Introduced by:

E. P. ARRIOLA *epa*

AN ACT TO ADD ARTICLE 6, §15601 THROUGH §15606 TO CHAPTER 15, STUDENT FINANCIAL ASSISTANCE PROGRAMS OF TITLE 17, GUAM CODE ANNOTATED TO ESTABLISH A DOCTORAL FELLOWSHIP AT THE UNIVERSITY OF GUAM.

1 BE IT ENACTED BY THE PEOPLE OF THE TERRITORY OF GUAM:

2 Section 1. Legislative Findings.

3 The Legislature finds that based upon current and projected rates of graduates, there will be
4 a significant reduction of doctoral-level trained personnel available for universities; and that the
5 University of Guam has and continues to experience difficulties in recruiting for doctorate-level
6 positions in certain key areas of University programs; and since the Board of Regents of the University
7 of Guam has expressed a commitment to expanding the use of local human resources in the professional
8 ranks of the University and subscribes to Western Association of Schools and Colleges Handbook of
9 Accreditation, Standard 5.0., Staff Selection and Policies, which states "Recognizing both the
10 importance of professional staff as role models, and the present and projected demographics in the
11 WASC region, institutions are encouraged, within the boundaries defined by their institutional purposes,
12 to seek diversity in the hiring of professional staff."

13 The Legislature recognizes the need to reduce the problems of adjustment occasioned by
14 over-reliance on the use of off-island resources and has determined that it would be cost-effective and
15 beneficial to long-term growth for the University to cultivate and utilize local resources.

1 **Section 2.** This Act shall be known as and referred to as the Doctoral Scholar and Fellowship Act of
2 1991.

3 **"Section 15601. Establishment.**

4 There is established at the University of Guam a "Doctoral Fellowship
5 Program", in which fellowships shall be awarded to meet the following purposes.

6 a. To meet the needs for professors in critical program areas to the
7 University;

8 b. To enhance opportunities for minorities and women, especially those under
9 represented on the faculty in terms of Guam's population;

10 c. To develop a professoriate more attuned to local needs and with
11 instructional/research interests in the region.

12 **Section 15602. Eligibility-Initial Selection.**

13 a. No Award shall be made under this Article unless the Board has made a
14 written finding that the proposed fellowship shall be for a critical area of instruction as
15 identified by the University, national trends, programatic needs of the University and equity
16 representation of women and minorities among the professional staff. The critical areas for
17 initial process of selection are: Accounting; Marketing; Finance; Management;
18 Engineering; Japanese Language; Computer Science (Management Information Systems)
19 and Mathematical Sciences. Annually, the Board shall determine those areas in which
20 additional professorial skills are needed.

21 b. Be a bona fide resident of Guam for a minimum period of five (5) years
22 prior to entering the program;

23 c. Be a citizen of the United States or a permanent resident alien;

24 d. Applicants must have a master's degree in an appropriate field from a
25 United States accredited institution of higher education.

26 **Section 15603. Eligibility-Degree Program.**

27 a. Provide proof of acceptance into a doctoral program at a United States
28 accredited institution of higher education.

29 **Section 15604. Fellow Benefits.**

30 a. Fellow: shall receive a monthly stipend of Two Thousand Dollars

1 (\$2,000.00) for the duration of the fellowship, not to exceed four (4) years;

2 b. They shall have all costs for tuition, fees and books paid for less any
3 awards which duplicate tuitions fees and books;

4 c. Fellows, their spouse and family, if any, will receive transportation to and
5 from the University where the fellow will pursue their degree. Household shipping
6 allowance will be consistent with faculty recruitment policies;

7 d. Fellows will be allowed round trip transportation plus a maximum of ten
8 (10) days per diem for the purpose of defense of the dissertation, if the dissertation is
9 completed on Guam and within the four (4) years allotted for completion of the degree;

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13 rank if it was held at the University.

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15 a. Fellows will provide two (2) years of service to the University for each
16 year of fellowship status. This is not an entitlement to a position. Former fellows may be
17 terminated from employment at the University under the rules which apply to all faculty
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19 b. Fellows who do not complete the service requirements must pay back all
20 monies expended on their behalf with interest computed at the prime rate plus two percent
21 (2%). This amount will be proportionally reduced for service completed;

22 c. Fellows who do not complete their degree program within four (4) years
23 may continue for one (1) additional year at their own expense. If not completed within five
24 (5) years of entry, the fellows are not liable for all monies expended on their behalf at the
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28 dissertation.

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30 The Board of Regents of the University of Guam shall prescribe by regulation

1 necessary application forms, eligibility requirements and procedures for award of the
2 fellowships. No more than five (5) fellowships shall be awarded per year and at no time will
3 there be more than a total of ten (10) fellows in the program."

4 **Section 3. Appropriations.**

5 The University of Guam is authorized to annually submit such sum to the Guam Legislature
6 for the purpose of funding the Doctoral Fellowship Program.

7 **Section 4. Effective Date.**

8 The provisions herein contained, for the granting of the fellowships established hereby,
9 shall be effective at the start of the September 1991 semester.

FISCAL NOTE
BUREAU OF BUDGET AND MANAGEMENT RESEARCH

Exhibit
BBMR-F7
 "C"

Bill No. 223
 Amendatory Bill YES NO

Date Received 3/22/91
 Date Reviewed 3/22/91

Department/Agency Affected: University of Guam
 Department/Agency Head: Wilfred Leon Guerrero
 Total FY Appropriation to Date: \$38,565,173

Bill Title (preamble) : AN ACT TO ADD ARTICLE 5, § 15601 THROUGH § 15606 TO CHAPTER 15,
STUDENT FINANCIAL ASSISTANCE PROGRAMS OF TITLE 17, GUAM CODE ANNOTATED TO
ESTABLISH A DOCTORAL FELLOWSHIP AT THE UNIVERSITY OF GUAM.

Change in Law: N/A

Bill's Impact on Present Program Funding:
 Increase Decrease Reallocation No Change

Bill is for: Operations Capital Improvement Other (_____)

FINANCIAL/PROGRAM IMPACT

PROGRAM CATEGORY	ESTIMATED SINGLE-YEAR FUND REQUIREMENTS (Per Bill)		TOTAL
	GENERAL FUND	OTHER	
<u>Education</u>	<u>\$75,000</u>	_____	<u>\$75,000</u>

FUND	ESTIMATED MULTI-YEAR FUND REQUIREMENTS (Per Bill)					TOTAL
	1st	2nd	3rd	4th	5th	
GENERAL FUND	<u>1/</u>	_____	_____	_____	_____	_____
OTHER	_____	_____	_____	_____	_____	_____
TOTAL	_____	_____	_____	_____	_____	_____

FUNDS ADEQUATE TO COVER INTENT OF THE BILL? YES/NO-IF NO, ADD'L AMOUNT REQUIRED \$ 1/
 AGENCY/PERSON/DATE CONTACTED: _____/_____/_____

FUND	ESTIMATED POTENTIAL MULTI-YEAR REVENUES					TOTAL
	1st	2nd	3rd	4th	5th	
GENERAL FUND	<u>N/A</u>	_____	_____	_____	_____	_____
OTHER	_____	_____	_____	_____	_____	_____
TOTAL	_____	_____	_____	_____	_____	_____

ANALYST Joaquin Blaz DATE 3/22/91 DIRECTOR Giovanni T. Scambellure DATE 3/22/91

FOOTNOTES: 1/ Cost cannot be determined at this time.



BOARD OF REGENTS

University of Guam

U.O.G. STATION - MANGILAO, GUAM 96923

Exh. bit
"D"

March 25, 1991

The Honorable
David L.G. Shimizu
Acting Chairman, Committee on Education
Twenty First Guam Legislature
324 West Soledad Avenue
Suite 202
Agana, Guam 96910

Re: Bill No. 223

Dear Senator Shimizu:

The University is pleased to support Bill 223 which establishes a doctoral fellowship program at the University of Guam. We are happy that the Guam Legislature has reintroduced this measure and will be considering its passage.

The University of Guam, as many other universities, has great difficulty in recruiting faculty members for specific areas such as Computer Science and Accounting among others. This difficulty is a result of market factors and shortages in doctoral-level candidates for these positions. Despite the improved salary schedules of recent years at the University, we are unable to attract doctoral-level applicants for certain fields when new Assistant Professors are demanding and receiving \$50,000+ per annum contracts for their first year. Additionally, recent publications from national organizations indicate that these shortages will likely be worse in the coming years as older faculty retire and the doctoral pool for select fields shrinks.

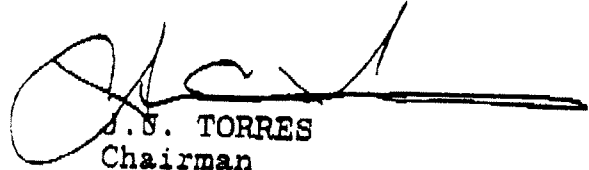
In order to meet this problem and also develop a faculty reflective of our student population (as required by Accreditors and desired by the Board of Regents), we have been supporting the development of a doctoral fellowship program. The approach that is outlined in the proposed legislation joins our two objectives (reduce faculty shortages in key areas and

Testimony on Bill No. 225
March 25, 1991
Page 2

enhance ethnic and gender diversity) in a positive and reasonable manner. We clearly need to cultivate the talent of potential faculty members at the University and we need to guide that talent which meets the needs of the institution.

I will be happy to ask any questions.

Sincerely,



J.U. TORRES
Chairman

Questions which may be asked:

Costs:

No more than 10 fellows at any one time with no more than five being given an award during a particular year:

First Year Costs	5 x \$24,000 stipend =	120,000
	5 x \$7,000 (relocation) =	\$35,000
	5 x \$12,000 (tuition) =	\$60,000
		<hr/>
		\$215,000

Critical Areas:

These will be recommended by a joint faculty/administration committee and approved by the President/BOR. It is important that the critical areas be actual institutional needs.

Exhibit
"E"

March 25, 1991

Velma A. Sablan-Martinez
P. O. Box 20284
GMF Barrigada, Guam 96921
649-3418

Education Committee
21st Guam Legislature
Agana, Guam 96910

Dear Mr. Chairman and Education Committee Members,

I am here to testify in support of Bill 223, an act relative to establishing a doctoral fellowship program at the University of Guam. I wish to thank Senator Dr. David Shimizu, Senator Marilyn Manibusan, Senator Elizabeth Arriola, and Senator Martha Ruth for the immediate feedback that they took when I wrote to them regarding this bill. I am particularly grateful to Senator Dr. David Shimizu, for his support to this Bill. It is my hope that the members of this committee will support the passage of Bill 223 after this hearing is over. There will be many local residents who will be watching the members of the 21st Legislature and the Office of the Governor to see if they will vote in support of Bill 223.

I would like to strongly recommend to the committee that Bill 223 be revised in the following areas:

Section 15601, line #6 "a. To meet the needs for professors in critical program areas to the University;" to read **"a. To meet the needs for professors in all program areas at the University."**

Justification: Allow the University to continue to look at all program areas so that over the long term, as need areas are redefined, no program or individual will be discriminated against.

Section 15602, line #13 "a. No Award shall be made under this Article unless the Board has made a written finding that the proposed fellowship shall be for a critical area of instruction as identified by the University, national trends, programmatic needs of the University and equity representation of women and minorities among the professional staff. The critical areas for initial process of selection are: Accounting; Marketing; Finance; Management; Engineering; Japanese Language; Computer Science (Management Information Systems) and Mathematical Sciences. Annually, the Board shall determine those areas in which additional professorial skills are needed." This section should be ammended to read: **" a. No Award shall be made under this Article unless the Board has made a written finding that**

the proposed candidate for the fellowship has demonstrated financial need, a proven track record of postsecondary teaching, research, and service, academic aptitude, and is seeking training in an area of need as identified by the University with priority given to equity representation of women and minorities.

Justification: Do not delineate the critical area of needs as the only criteria to award support to potential candidates. Whereas critical area of need at the University has priority, the Bill, as written restricts the possibility of awarding potential fellows who may staff fields where there is an anticipated shortage over the long haul. More importantly, delineating fields within a piece of legislation discriminates against other possible unpredictable shortages in other fields. If no candidate applies for the "critical areas of need" that is outlined in Bill 223, time and funds could be wasted. Finally, the need to specify financial need, and proven track record at the postsecondary level, and academic aptitude, particularly among women and minorities is essential. Limited training funds should go toward supporting individuals who are in financial need. Limited training funds should go toward those individuals who, on the merits of a proven track record, have the potential and dedication to complete the training. Limited training funds should go toward supporting women and minorities because, when you are Chamorro you are already a minority of minorities and when you are woman, the odds are even less likely that you will pursue advanced training. We must encourage these underrepresented groups because the odds are already against pursuit of doctoral training.

Section 15604, line 10, "c. Fellows will receive a three year tenure track contract as an Assistant Professor upon completion of the degree. Tenure benefits do not apply to those who already have tenure at the University. In no case will a fellow be ranked lower than their previous rank if it was held at the University." This section should be ammended to read, "**c. Fellows will receive a three year tenure track contract at the next higher academic rank, but no higher than the Associate Professor rank, if previously held at the University. In no case will a fellow be ranked lower than their previous rank if it was held at the University.**"

Justification: This section discriminates against those fellows who already hold the Assistant Professor rank and have served Guam on a postsecondary campus for several years. The fellow who is supported at the Associate Professor rank must still apply for promotion to the full Professor rank. The fellowship should not advance a faculty member to the full professor rank as the promotion process to this highest level should be a documented process that goes through review. At any rate, the Associate Professor rank is almost always an individual who already holds the doctoral degree.

Mr. Chairman, recent educational reports have continued to point to the growing shortage of professors to provide instruction and conduct needed research at the colleges and universities across the country. If the members of this committee want an appreciation of this shortage, you need only open a recent edition of The Chronicle of Higher Education, a weekly standard in higher education that is used as an advertising board for professors at higher education institutions, it is always filled with ads for the hiring of professors. I submit a copy of the March 6, 1991 edition. The shortage is being felt across the country and Guam is no exception, in fact, the University of Guam is a frequent advertiser in this publication and has an ad in this edition. The shortage is predicted to continue for the next few years due to the declining number of highly qualified people who are no longer interested in pursuing the doctoral degree.

At the University of Guam, last year alone there were 22 vacant faculty positions that were unfilled. Fortunately, under the capable leadership of President Wilfred P. Leon Guerrero and Academic Vice President, Robert A. Underwood, most of these positions were filled with off-island professors. As has always been the pattern, there will be some professors who will remain on Guam, make Guam their home, and continue needed teaching and research work on Guam and Micronesia, but for the most part, many of these professors will leave Guam and pursue other positions or research endeavors in other parts of the world. It is predicted that the availability of individuals trained at the doctoral level will be felt again by the University of Guam, unless something more is done to build the professoriate.

Bill 223 will provide the vehicle to send local residents to mainland institutions to pursue the doctoral level training. If many of us could stay on Guam to continue to work here and enroll in a doctoral training program, we would, but, the availability of this level of training is just not here, so we are forced to leave Guam. When many of us go off island, we almost always encounter tremendous hardship in leaving our extended families and our Chamorro way of life in order to devote ourselves to intensive study. Training for the terminal degree is highly demanding, as any person who has completed this training will attest to. Many of our local people do not even attempt this level because of the time and money demand. Those who do leave, frequently are unable to complete their programs due to the hardship that is encountered when trying to study and support a family. Bill 223 will allow the University of Guam to identify a very small pool of individuals who have a demonstrated teaching and research track record, aptitude, and willingness to go off island to complete this training, while eliminating a major obstacle to completion, which is financial support.

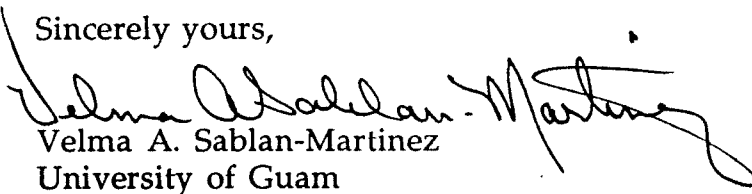
Education Committee members, the need to train more local women at this level is critical. You have more fingers and toes than the total number of doctoral level trained local women that have accomplished this academic

level of training over the last 50 years. This distinguished list includes, Dr. Rosa Carter, Dr. Lorraine Yamashita, Dr. Katherine Aguon, Dr. Lourdes Klitzkie, Dr. Maragret Artero, Dr. Bernadita Camacho-Dugnca, Dr. Laura Souder, Dr. Aline Yamashita, Dr. Fay Munoz, Dr. Margaret Blaz, and Dr. Annie Santos. Of this group, two are in full retirement, two have left Guam, and 6 are presently serving on the UOG campus. This means that out of 194 faculty members at the University of Guam only 3% are Chamorro women. The possibility of increasing this percentage is minimal. Any support that will encourage our young women to make the doctoral degree a long term goal in life, should be supported.

Mr. Chairman and members of this committee, I have pushed for the passage of Bill 223 as ammended in this statement because, I and others who want to complete this training and return to Guam need this support. As a single parent of 2 young boys, the need for this support is essential. It has been the encouragement of my parents and the financial support of the People of this territory that have permitted me to complete both my Bachelor's and Master's degree. I have served the island of Guam at the Department of Public Health and Social Services, Department of Corrections, the Department of Education, and the University of Guam. I have a strong desire to finish the terminal degree within a Joint Doctoral degree program at San Diego State University and Claremont Graduate School in California. I have completed all the application processes and acceptance into the program looks very good. I need support for this training. Please don't abandon me now when I am in a position to do much more for others on Guam and Micronesia, particularly in the research arena. Please support those few who will follow me, who are in similar circumstances.

Thank you for your kind attention and pass Bill 223 for the benefit of our island. Do your part in stopping the brain drain to this island by supporting this much needed support for high level training.

Sincerely yours,


Velma A. Sablan-Martinez
University of Guam

Attachment: The Chronicle of Higher Education, March 6, 1991 ed.

Exh. bit
"F" 11

Testemoniu Put i Fina'lai 223
Benit Camacho-Dungca
Matso 25, 1991

Saludu yan bueñas tatdes Ge'hilo' yan membron i Kumiten Idukasion i mina'bente unu na Liheslaturan Guahan. Espesiat na saludu lokkkue' para si Sinadora Elizabeth Arriola ni umentredusi este na fina'lai. Guahu si Doktora Benit Camacho-Dungca, prufisora yu' gi Unibetsedat Guahan gi prisente ya gi este yu' na pusision na matto yu' guini para bai testigu para este na fina'lai annai para u guaha mas aputunidat para u inayda i Unibetsedat numa'guaha prugrama para i doktot presepament para i famalao'an.

Kumu unu yu' ni esta chumagi duminu dos biahi i tano'-ta put para bai hu chule' i digri-hu ya manhami yan i familao-ku ni umeksperensiha todú i manma menta guini na fina'lai, matto yu' para bai hu ñuna hamyo para en pasa este na lai gi etmas chaddek na manera dumaña yan este na konsederasion gi fina'lai:

Put para mas faset na finalagu, bai tattiyi ha' i finalagon i ma tuge' i fina'lai ya bai hu tutuhon gi Seksion Unu yan sigi mo'na esta i uttemon i fina'lai.

1. Put i dos biahi di ma usa i palabra "local" malago' yu' put fabot na u ma na'klaru este na palabra. Prisisu este sa' hu sosodda' na lebbok i ma usa-ña. Put i hemplo, guini ha' gi halacha, manmanenentrebiu ham palao'an ni ha po'lo gue' na "local" gi aplikasion-ña put para ma konsedera na "local applicant". Lao entre i entrebiu, ilek-ña na unu gi minaolek-ña kumu a'paka' na atmenestradora ayu i abilidad-ña kumomprende todú siha i "locals" ni ha rifreri kumu i manChamorro. Hu tungo' ha' na gai ginaddon este lao arekla ya mungga na estaki atrasao na ta keke'epiha amte-ña. Gi halom este na fina'lai siña ha' ti gof prisisu este na hinasso, lao este debi lokkkue' na ta na'fafatto este gi hinasso-ta yanggen para ta sigi ha' umusa este na palabra. Hayi nai "local" yanggen ta u'usa este na palabra. Yanggen todú ha' i mañasaga guini gi tano'-ta "locals" pues buente guaha otro palabra siña en isa yanggen i taotao tano' mismo malago'-miyu pat en entensiosioña.

2. Gi Seksion 15602, liña 16 esta i liña 20, debi di guaha guini kampo annai para u halom otro siha ni gi prisente hu tungo' na prisisu lokkue' para i Unibetsedat. Ti ma tuge' guini na fina'lai lao guahu mismo hu tungo' na i lengguahen Chamorro prisisu lokkue' para i Unibetsedat Guahan piot sa' put ayu fina'lai 45 ni en ekungok testimoni u guini gi lataftaf. Put mas, hu tungo' lokkue' na guaha un palao'an Chamorro ni ha pesisigi i che'cho' doktora ya ha gof nisisita este na klasen ayudu. Guaha lokkue' otro na palao'an Chamorro tiningo'-hu esta sen listo para hu hanao para u na'kefonhayan i che'cho' doktora lao ha nisisita lokkue' este na klasen supot ni gaige guini gi fina'lai 223.

3. Guini ha' na seksion lokkue' gi liña 21, patte b mas maolek lokkue' yanggen ma tulaika i años esta 15 años ya u nina' guaha mas chansa para ayu na taotao ni esta manggai hale' guini gi tano'-ta. Este i singko años ni gaige gi fina'lai pa'go binbabayu kampo para maseha hayi siña ha' humalom ya siempre u chinemma' ta'lo i taotao tano'.

4. Put uttemo, hu supopotte este na fina'lai ya yanggen en na'saonao este siha na tinilaika guini gi sanhilo' siempre hu hongge na mas meggai na prubecho para hita ni' manChamorro.

Si Yu'os ma'ase'.



Si Benit Camacho-Dungca, Ph.D.

Asestente Prufisot, Unibetsedat Guahan.

APR 03 '91

Bill No. 223 (cor)

Introduced by:

E. P. ARRIOLA *epa*

**AN ACT TO ADD ARTICLE 6, §15601 THROUGH §15606 TO
CHAPTER 15, STUDENT FINANCIAL ASSISTANCE PROGRAMS
OF TITLE 17, GUAM CODE ANNOTATED TO ESTABLISH A
DOCTORAL FELLOWSHIP AT THE UNIVERSITY OF GUAM.**

1 **BE IT ENACTED BY THE PEOPLE OF THE TERRITORY OF GUAM:**

2 **Section 1. Legislative Findings.**

3 The Legislature finds that based upon current and projected rates of graduates, there will be
4 a significant reduction of doctoral-level trained personnel available for universities; and that the
5 University of Guam has and continues to experience difficulties in recruiting for doctorate-level
6 positions in certain key areas of University programs; and since the Board of Regents of the University
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13 The Legislature recognizes the need to reduce the problems of adjustment occasioned by
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9 represented on the faculty in terms of Guam's population;

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18 Engineering; Japanese Language; Computer Science (Management Information Systems)
19 and Mathematical Sciences. Annually, the Board shall determine those areas in which
20 additional professorial skills are needed.

21 b. Be a bona fide resident of Guam for a minimum period of five (5) years
22 prior to entering the program;

23 c. Be a citizen of the United States or a permanent resident alien;

24 d. Applicants must have a master's degree in an appropriate field from a
25 United States accredited institution of higher education.

26 **Section 15603. Eligibility-Degree Program.**

27 a. Provide proof of acceptance into a doctoral program at a United States
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30 a. Fellow: shall receive a monthly stipend of Two Thousand Dollars

1 (\$2,000.00) for the duration of the fellowship, not to exceed four (4) years;

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20 monies expended on their behalf with interest computed at the prime rate plus two percent
21 (2%). This amount will be proportionally reduced for service completed;

22 c. Fellows who do not complete their degree program within four (4) years
23 may continue for one (1) additional year at their own expense. If not completed within five
24 (5) years of entry, the fellows are not liable for all monies expended on their behalf at the
25 terms outlined above;

26 d. Fellows may be assigned a 1.00 FTE load for one (1) year prior to entering
27 a doctoral program. Fellows may be given special assignment while completing their
28 dissertation.

29 **Section 15606. Application Forms and Notices.**

30 The Board of Regents of the University of Guam shall prescribe by regulation

1 necessary application forms, eligibility requirements and procedures for award of the
2 fellowships. No more than five (5) fellowships shall be awarded per year and at no time will
3 there be more than a total of ten (10) fellows in the program."

4 **Section 3. Appropriations.**

5 The University of Guam is authorized to annually submit such sum to the Guam Legislature
6 for the purpose of funding the Doctoral Fellowship Program.

7 **Section 4. Effective Date.**

8 The provisions herein contained, for the granting of the fellowships established hereby,
9 shall be effective at the start of the September 1991 semester.